

Terms of Ref for Democracy Commission:

1. To review the advice, conclusions and recommendations of the LGA Independent Advisor.
2. To consider evidence from other Local Authorities operating under alternative models of governance such as those who have changed from:
 - Leader and Cabinet model to a Committee System.
 - Committee System to Leader and Cabinet model.
 - Leader and Cabinet and changed to Committee system and back to a Leader and Cabinet model
3. To review the current model in light of evidence from other Councils/Models and consider whether more inclusive decision making can be achieved through:
 - Strengthening the impact of scrutiny – Increased member involvement and focus on pre-decision scrutiny
 - Increased understanding of evidence, openness and transparency in relation to Cabinet Decision Making
 - Improved flow of information and processes in place
4. To submit a report to Corporate Governance and Audit Committee setting out findings and recommendations arising from the review.
5. The Commission will report back to Corporate Governance & Audit committee at every meeting.

Methodology for Review

Evidence sessions (including written submissions) to be held to include:

- Visiting Local Authorities operating under different models (Virtual)
- Invite Chair of OSMC, Scrutiny Chairs, Group Leaders, Members and Senior Officers for evidence, views and input in relation to the above terms of reference
- Take evidence from Senior Officers in relation to current processes and flow of information, opportunities and risks